



2022 Q1 Offer Report Stiles Associates



Below, you'll find a sampling of mission-critical roles we filled on behalf of client organizations. Both hiring authorities and candidates alike will find this beneficial to grasp a better understanding of the marketplace demands in several sectors.

Note: Compensation data does not include equity or LTIP

Leadership

Job Title	Client Industry	Region	Compensation
COO	Manufacturing	Southeast	\$900,000
CFO	Industrial Manufacturing	Northeast	\$892,000
COO	Packaging	Southeast	\$883,750
President	Manufacturing / Consumer Products	Midwest	\$680,000
Chief Supply Chain Officer	Manufacturing / Consumer Products	Midwest	\$675,000
COO	Consumer Products	Southwest	\$402,000

Operations / Supply Chain

Job Title	Client Industry	Region	Compensation
Vice President, Operations	Industrial Manufacturing	Midwest	\$500,000
SVP, Operations	Packaging	Midwest	\$490,000
Executive VP, Operations	Industrial Manufacturing	Southwest	\$412,502
Vice President, Distribution	Apparel	West Coast	\$292,501
Director of Operations	Energy	Northeast	\$202,504
Supply Chain Director	Packaging	Southwest	\$186,004
Director of Operations	Energy	Mid-Atlantic	\$172,504

cont.

Operational Excellence / Lean

Job Title	Client Industry	Region	Compensation
Regional VP, Manufacturing	Packaging	West Coast	\$458,500
Director, Operational Excellence	Manufacturing	Midwest	\$299,000
VP, Manufacturing	Building Materials	Midwest	\$227,501
Director of CI	Discrete Manufacturing	Midwest	\$224,252
Director, Operational Excellence	Biotech	Flexible	\$215,002
Plant Manager	Discrete Manufacturing	Midwest	\$181,752

Support Services

Job Title	Client Industry	Region	Compensation
VP, Human Resources	Manufacturing	Southeast	\$222,000
Controller	Manufacturing	Southwest	\$192,000
Vice President of Sales	Machining	Midwest	\$175,000

How can we help with your next critical hire?

LET'S START A CONVERSATION



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