



2023 Q2 Offer Report Stiles Associates

Below, you'll find a sampling of mission-critical roles we filled in Q2 of 2023 on behalf of client organizations. Both hiring authorities and candidates alike will find this beneficial to grasp a better understanding of the marketplace demands in several sectors.

Note: Compensation data does not include equity or LTIP

Q2 Filled Searches

Job Title	Client	Location	Compensation
CEO	Technology	Southwest	\$350K + 100% bonus
Vice President / GM	Global automotive supplier	Midwest	\$420K + 45% bonus + \$75K sign-on
VP, Operations & Distribution	Floor care products	Mountain	\$250K + 30% bonus
Regional Lean Director	Sustainable waste and energy	South	\$215K + 20% bonus + \$20K sign-on
Director, Operations	Sustainable energy	Midwest	\$165K + 45% bonus + \$5K sign-on
Director, Engineering / CI	Food importer and supplier	Midwest	\$160K + \$20K bonus + \$10K sign-on
Director, CI	Water filtration products	Northwest	\$155K + 20% bonus + \$22.5K sign-on
Director, CI	Copper products processor	Northeast	\$175K + 20% bonus
Director, Operations	Sustainable energy	Mid-Atlantic	\$150K + 35% bonus
Director, Materials	Vehicle and parts manufacturer	Southwest	\$145K + 25% bonus + \$5K sign-on
VP, Ops. & Supply Chain	Foodservice manufacturing	Northeast	\$160K + 15% bonus

Have a hiring need?

LET'S START A CONVERSATION