



2024 Q1 Offer Report Stiles Associates

Below, you'll find a sampling of mission-critical roles we filled in the first quarter of 2024 on behalf of client organizations. Both hiring authorities and candidates alike will find this beneficial to grasp a better understanding of the current marketplace demands.

2024 Q1 Sampling of Filled Searches

Role	Client	Client Revenue	Location	Equity / LTIP	Compensation
Global Ops., Transformation	Fortune 500 manufacturer	\$12 Billion	Remote; USA	x	\$400,000 + 50% bonus
President	Instrumentation manufacturing	\$50 Million	Northeast		\$340,000 + 20% bonus
VP, Safety	Traffic control marking services	\$600 Million	Midwest	x	\$220,000 + 40% bonus
VP, Supply Chain	Headborne systems and PPE	\$2 Billion	Southwest	x	\$220,000 + 33% bonus
VP, Operations	Vehicle manufacturer	\$10 Million	Northeast		\$220,000 + 25% bonus
Director, Strategic Sourcing	Safety product manufacturer	\$2 Billion	Northeast	x	\$200,000 + 18% bonus
Senior Director, Operations	Retail distributor	\$5 Billion	Northeast	x	\$175,000 + 30% bonus
Director, Operations	Packaging manufacturer	\$150 Million	Northeast		\$185,000 + 20% bonus
Site Director	Distance learning products	\$10 Million	Southeast		\$150,000 + 25% bonus
Sr. Manager, CI	Heating and cooling products	\$37 Billion	Southeast		\$160,000 + 12.5% bonus